

# Independent Limited Assurance Report to Resource Management Service, LLC.

ERM Certification and Verification Services Incorporated (“ERM CVS”) was engaged by Resource Management Service, LLC (“RMS”) to provide limited assurance in relation to the selected 2022, and 2023 information set out below and presented in RMS’s 2023 Global Sustainability Report (“the Report”).

## Engagement Summary

### Scope of our assurance engagement

Whether the 2022, and 2023 data for the following selected disclosures are fairly presented, in all material respects, in accordance with the reporting criteria.

| Disclosure   | Unit                             |
|--|----------------------------------|
| Total Scope 1 GHG emissions  | metric tons of CO <sub>2</sub> e |
| Total Scope 2 GHG emissions (location-based)   | metric tons of CO <sub>2</sub> e |
| Total Scope 3 GHG emissions comprised of the following categories: <ul style="list-style-type: none"> <li>Category 1 - Purchased goods and services</li> <li>Category 4 – Upstream transportation and distribution</li> <li>Category 6 – Business travel</li> <li>Category 7 – Employee commuting</li> </ul> | metric tons of CO <sub>2</sub> e |

Our assurance engagement does not extend to information in respect of earlier periods or to any other information included in the Report.

### Reporting period

January 1<sup>st</sup> 2022 – December 31<sup>st</sup> 2022  
January 1<sup>st</sup> 2023 – December 31<sup>st</sup> 2023

### Reporting criteria

- The GHG Protocol Corporate Accounting and Reporting Standard (WBCSD/WRI Revised Edition 2015) for the Scope 1 and 2 GHG emissions
- The GHG Protocol Technical Guidance for Calculating Scope 3 Emissions (Version 1.0, 2013) for the Scope 3 GHG emissions
- RMS’s Greenhouse Gas Inventory Methodology (Report Version 1.4, 2024)

### Assurance standard and level of assurance

We performed a limited assurance engagement, in accordance with the International Standard on Assurance Engagements ISAE 3000 (Revised) ‘Assurance Engagements other than Audits or Reviews of Historical Financial Information’ issued by the International Auditing and Assurance Standards Board (IAASB).

The procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement and consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

### Respective responsibilities

RMS is responsible for preparing the Report and for the collection and presentation of the information within it, and for the designing, implementing, and maintaining of internal controls relevant to the preparation and presentation of the Report.

ERM CVS’ responsibility is to provide conclusions to RMS on the agreed scope based on our engagement terms with RMS, the assurance activities performed and exercising our professional judgement.

## Our conclusion

Based on our activities, as described below, nothing has come to our attention to indicate that the 2022 & 2023 data and information for the disclosures listed under 'Scope' above are not fairly presented in the Report, in all material respects, in accordance with the reporting criteria.

## Our assurance activities

Considering the level of assurance and our assessment of the risk of material misstatement of the selected information as presented in the Report, a multi-disciplinary team of sustainability and assurance specialists performed a range of procedures that included, but was not restricted to, the following:

- Evaluating the appropriateness of the reporting criteria for the Report.
- Interviews with relevant staff to understand and evaluate the relevant management systems and processes (including internal review and control processes) used for collecting and reporting the selected disclosures.
- A review at corporate level of a sample of qualitative and quantitative evidence supporting the reported information.
- An analytical review of the year-end data submitted by all locations included in the consolidated 2022, and 2023 group data for the selected disclosures which included testing the completeness and mathematical accuracy of conversions and calculations, and consolidation in line with the stated reporting boundary.
- In-person visits to an RMS field office, and an active harvesting site in the US (Greenville, Alabama) to review source data and local reporting systems and controls and observe operations.
- Confirming conversion and emission factors and assumptions used.
- Reviewing the presentation of information relevant to the scope of our work in the Report to ensure consistency with our findings.

## The limitations of our engagement

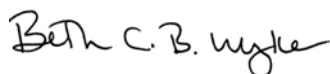
The reliability of the assured information is subject to inherent uncertainties, given the available methods for determining, calculating, or estimating the underlying information. It is important to understand our assurance conclusions in this context.

## Our independence, integrity, and quality control

ERM CVS is an independent certification and verification body accredited by UKAS to ISO 17021:2015. Accordingly, we maintain a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements. Our quality management system is at least as demanding as the relevant sections of ISQM-1 and ISQM-2 (2022).

ERM CVS applies a Code of Conduct and related policies to ensure that its employees maintain integrity, objectivity, professional competence and high ethical standards in their work. Our processes are designed and implemented to ensure that the work we undertake is objective, impartial and free from bias and conflict of interest. Our certified management system covers independence and ethical requirements that are at least as demanding as the relevant sections of the IESBA Code relating to assurance engagements.

ERM CVS has extensive experience in conducting assurance on environmental, social, ethical and health and safety information, systems and processes, and provides no consultancy related services to RMS in any respect.



Beth Wyke  
Head of Corporate Assurance Services  
Malvern, PA

March 15, 2024

On behalf of  
ERM Certification and Verification Services Incorporated  
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