

2025 RMS GLOBAL SUSTAINABILITY REPORT DATA INDEX

All metrics are as of December 31, 2025 unless otherwise specified and are inclusive of investment and property management services. All numbers are subject to rounding.



	Section	Metric	RMS Global	RMS United States	RMS Brazil
OVERVIEW	Our Business and Investments	Years in Business	75	75	17
		No. of Employees	148	138	10
		Total Assets Under Management (AUM)	\$5,750,000,000	\$5,600,000,000	\$150,000,000
		Total Assets Under Custody (AUC)	\$142,500,000	\$142,000,000	\$450,000
		Total AUM and AUC	\$5,890,000,000	\$5,742,000,000	\$150,500,000
		Company equity held by employees	73%	-	-
		PRI Rating - Policy, Governance, and Strategy	★★★★★	-	-
		PRI Rating - Confidence building Measures	★★★★★	-	-
GOVERNANCE	Responsible Business	% of RMS Employees with Ownership Stakes	25%	-	-
		Turnover as % of Full-time Equivalents	11%	-	-
		Net New Hires	1	-1	2
		Compensation Ratio of Average Executive Pay to Average Base Salary of Employees	-	4.01	-
	Forest Certification Audits	Opportunities for Improvement (SFI)	3	3	-
		Observations (FSC)	3	0	3
		Minor Correction Action (SFI/FSC)	3	2	1
		Major Corrective Action (SFI/FSC)	0	0	0
LAND	Forest Management	Best Practice (SFI)	1	1	-
		Area of Forestland Third-Party Certified	2,231,504 acres	2,121,594 acres	44,480 hectares
		SFI Certified Area	2,121,594 acres	2,121,594 acres	-
		FSC Certified Area	1,014,095 acres	904,183 acres	44,480 hectares
		Dual-Certified (SFI/FSC) Area	904,183 acres	904,183 acres	-
		Percentage of Forestland Third-Party Certified	100%	100%	100%
		Percentage of Global Forestland SFI Certified	95%	-	-
		Percentage of Global Forestland FSC Certified	45%	-	-
		Percentage of Global Forestland Dual Certified	41%	-	-
		Extent of land and freshwater that is sustainably managed	2,231,506 acres	2,121,594 acres	44,480 hectares
		- Natural forest	538,963 acres	476,581 acres	25,230 hectares
		- Semi-natural forest	1,587,282 acres	1,587,282 acres	-
		- Plantation	43,399 acres	-	17,563 hectares
		- Non-forest	61,898 acres	57,731 acres	1,687 hectares
		Area Used for Production of Natural Commodities (i.e., timber)	1,699,776 acres	1,656,861 acres	177,368 hectares
		Timber Standing Inventory	103,300,000 short tons	101,113,000 short tons	1,987,000 metric tons
		Timber Harvest Volume	7,916,610 short tons	7,596,411 short tons	290,562 metric tons
		Final Harvest Activity	59,430 acres	56,386 acres	1,232 hectares
		Intermediate Harvest Activity	62,606 acres	60,796 acres	732 hectares
		Number of Trees Planted	31,266,000	29,933,000	1,333,000
		Area Reforested (includes Afforestation)	62,700 acres	51,700 acres	1,000 hectares
		Area of Prescribed Burn	-	19,300 acres	-
		Percentage of Area available for hunting and outdoor Recreational Opportunities	-	98%	-
	Forest Chemicals	Chemical Application Inspections - Stands Inspected	676	437	239
		Chemical Application Inspections - Application Area	56,605 acres	36,878 acres	8,000 hectares
		Chemical Application Inspections - % Inspection Sites in Compliance	100%	99.8%	100%
		Chemical Application Inspections - No. of Instances of Non-Compliance	7	7	-
	Water	Area Enrolled in Wetland Mitigation Banks or Payment for Ecosystem Services Prog	1,622 acres	611 acres	409 hectares
		Area in Streamside Management Zones	-	373,287 acres	-
		Area in Areas of Permanent Preservation or Legal Reserves	-	-	25,230 hectares
		Length of Streams Within RMS-Managed Footprint	3,856 miles	3,194 miles	1,065 kilometers
	Conservation	Area of Forestland in Threatened or Endangered Species Habitat	13,603 acres	6,643 acres	6,960 hectares
		Area of Forestland with High Biodiversity or Conservation Value	16,856 acres	11,783 acres	2,053 hectares
		Proportion of Land Managed for Restoration or Conservation	22%	21%	57%
		Extent of Land and Freshwater Conserved	506,828 acres	432,346 acres	25,230 hectares
		- Voluntary	397,907 acres	365,977 acres	12,922 hectares
		- Required by Statutes or Regulations	108,921 acres	78,508 acres	12,308 hectares
		Known Rare, Threatened, and Endangered Species in Managed Forests	89	58	31

PEOPLE	Carbon Storage and Removals	Area under Conservation Easement	73,176 acres	73,176 acres	-
		Land-Based Carbon Removals	-	1,900,000 MTCO2e	-
		Carbon Stored in Harvested Wood-Products (100-year Averages)	-	2,000,000 MTCO2e	-
		Forest Carbon Stock	192,800,000 MTCO2e	190,700,000 MTCO2e	2,100,000 MTCO2e
	Greenhouse Gas Emissions	Scope 1: Direct Emissions	37,562 MTCO2e	37,523 MTCO2e	39 MTCO2e
		- Stationary Combustion	2 MTCO2e	2 MTCO2e	0 MTCO2e
		- Mobile Combustion	39 MTCO2e	0 MTCO2e	39 MTCO2e
		- Fugitive Emissions (Fertilizers, Prescribed Fire)	37,521 MTCO2e	37,521 MTCO2e	0 MTCO2e
		Scope 2: Indirect Emissions from Purchased Energy (Location-based)	245 MTCO2e	244 MTCO2e	0.6 MTCO2e
		Scope 3: Indirect Emissions from Value Chain	117,444 MTCO2e	112,383 MTCO2e	5,061 MTCO2e
		- Category 1: Purchased Goods and Services	96,568 MTCO2e	92,190 MTCO2e	4,378 MTCO2e
		- Category 4: Upstream Transportation and Distribution	19,720 MTCO2e	19,123 MTCO2e	597 MTCO2e
		- Category 6: Business Travel	835 MTCO2e	773 MTCO2e	62 MTCO2e
		- Category 7: Employee Commuting	320 MTCO2e	297 MTCO2e	24 MTCO2e
		Total Emissions (Scope 1, 2, 3)	155,251 MTCO2e	150,150 MTCO2e	5,101 MTCO2e
	People Practices	% of Eligible Employees Participating in the RMS Mentorship Program as a Mentee	100%	-	-
		% of Employees who Enjoyed Working at RMS	97%	-	-
		Weeks of Parental Leave Provided (Paid)	-	6	-
		Weeks of Family Leave Provided (Unpaid)	-	12	-
		No. of Interns Hosted	5	5	-
	Diversity, Equity, and Inclusion	\$ Spent on Employee Training and Development	\$296,000	-	-
		Women as % of Board	13%	-	-
		Women as % Companywide	28%	-	-
		Women as % of Executive Management	9%	-	-
		Women as % of Non-Executive Management	18%	-	-
		Women as % of Non-Management	36%	-	-
		Women as % of Forest Operations	9%	-	-
		BIPOC Individuals as % of Board	0%	-	-
		BIPOC Individuals as % of Employees	-	7%	-
		BIPOC Individuals as % of Executive Management	-	0%	-
		BIPOC Individuals as % of Non-Executive Management	-	8%	-
		BIPOC Individuals as % of Non-Management	-	7%	-
		BIPOC Individuals as % of Forest Operations	-	5%	-
	Safety	No. of Incidents - RMS Employees	0	0	0
		No. of Days Lost to Injuries, Accidents, Fatalities or Illness - RMS Employees	0	0	0
		No. of Incidents - RMS Contractors	28	25	3
		No. of Days Lost to Injuries, Accidents, Fatalities or Illness - RMS Contractors	8	0	8
COMMUNITY	Outreach	No. of Community Events Hosted	13	12	1
		No. of Forest Tours Hosted	16	16	-
		No. of Educational Lectures and Presentations Given	51	48	3
		No. of Hours Volunteered by Employees	300+	-	-
	Scholarships	Total Scholarship \$ Disbursed 2025	-	\$50,000	-
		Total Scholarship \$ Disbursed to Date	-	\$542,000	-
		The Craig Blair-RMS Forestry Scholarships Disbursed 2025	-	\$40,000	-
		The Craig Blair-RMS Forestry Scholarships Disbursed to Date	-	\$462,000	-
		No. of the Craig Blair-RMS Forestry Scholarship Recipients to Date	-	40	-
		RMS Forester of the Future Program Disbursed 2025	-	\$0	-
		RMS Forester of the Future Program Disbursed to Date	-	\$40,000	-
		No. of RMS Forester of the Future Program Recipients to Date	-	3	-
		RMS/SAF Scholarship Disbursed 2025	-	\$10,000	-
		RMS/SAF Scholarship Disbursed to Date	-	\$40,000	-
		No. of RMS/SAF Scholarship Recipients to Date	-	3	-
	Economic Impact	Payroll Supported through Forest Management Activities and Supply Chain	-	\$566,402,000	-
		Sales and Manufacturing Driven Economic Activity	-	\$1,718,708,000	-
		Jobs Supported through Forest Management Activities and Supply Chain	-	13,000+	-
		No. of Contracting Firms	366	311	55